

I/115188/2017

F.No. I-12011/09/2016-NRLM (RSETI)
Government of India
Ministry of Rural Development
Department of Rural Development
(Rural skills Division)

Dated 8th November, 2017

Notification No. 05/2017

Subject: Alignment of RSETI Guidelines with Common Norms for Skill Development schemes-reg

It is hereby stated that in terms of Common Norms for Skill Development schemes notified by Ministry of Skill Development and Entrepreneurship, and consequent to consultations with participating lead Banks/stakeholders, in supersession of existing provisions in RSETI Guidelines, all training courses in Rural Self Employment Training Institutes (RSETI) shall be undertaken w.e.f. 13.11.2017 in terms of the revised norms as below:

Sl No	Provisions applicable w.e.f 13.11.2017
1.	Duration of training courses: (i) in case of skilling for fresh entrants, all courses shall for a minimum duration of 200 hours; (ii) in case re-skilling of candidates, course duration shall be a minimum 80 hours. Note: The above shall be applicable to RSETI courses funded by Government.
2	Skill Development courses: Domain skill development courses that are undertaken by RSETI shall require alignment with National Skill Qualification Framework (NSQF). In case of courses for Entrepreneurship Development Program, only such courses which are notified by the Ministry of Rural Development may be undertaken by RSETIs.
3	Soft skills: Every training course should mandatorily provide for soft skilling including workplace and inter-personal skills relevant for the sector/trade, IT labs and basic English skills.
4	Training equipment & aids: All training courses shall be required to provide for Industry benchmarked training aids and equipments as prescribed by National Academy of RUDSETI (NAR), or in terms of the training equipments and aids prescribed in the relevant NSQF course. All RSETIs shall maintain and prominently display a list of Training equipments and aids in the center.
5	Certified Trainers: All courses under RSETI shall be conducted by trainers certified under the: (i) Trainers Training Programs (TTPs) at NAR; or (ii) Training of Trainers (ToT) certification courses by Sector Skills Council in India.
6	Aadhaar based Biometric attendance: During training, all candidates undertaking training under RSETI and all trainers in

(morning and evening).
Note: Till Biometric Aadhaar system (BAS) is introduced, Aadhaar number shall be recorded for every candidate and attendance recorded manually.

7	Settlement of trained candidates: Out of the total candidates trained by a RSETI every year: (i) at least 70% of the candidates shall be certified; (ii) at least 70% of the candidates shall be given settlement, of which minimum 90% shall be in self employment, and remaining may be in wage employment in jobs (with minimum wages). (iii) For PwD candidates, settlement rates shall be as below: (a) 60% - in case of all types of disabilities except intellectual disabilities (b) 40% - in case of intellectual disabilities. Explanation: (i) Settlement, for the purpose of RSETI, means either placement of a trained candidate in a wage employment or establishment of a business enterprise by a trained candidate as self employment. (ii) In case of wage employment, a placement shall qualify as placement only after three continuous months in one or more job(s) with minimum wages prescribed. (iii) All placements shall have to commence within one year period from date of completion of training. (iv) Settlement in self employment ventures of candidates shall required to be supported with Bank Statements on accrual of income, photographs of business enterprise set up by the trainee, copy of document showing registration of the business enterprise, credit linkage with Banks and/or any other credible evidences, etc. (v) In case of re-skilling or skill up-gradation of persons already engaged in an occupation, at least 70% of such persons shall have an increase of at least 3% in remuneration within 14 months of completion of the skill development training. Post training incremental income to be evidenced through credible evidences like Bank Statement, Increase in turn over, etc.
8	Capital expenditure for creation/ up gradation of infrastructure: Ministry of Rural Development shall provide a one-time assistance as Grant-in-Aid to Lead Banks, as per rates notified by the Ministry, for construction of RSETI building. However, this assistance shall be limited to construction of one RSETI per district.
9	Government funding of training: Government shall support funding of RSETI training for rural candidates from SECC households (auto-inclusion criteria) / BPL / MGNREGA household with 35 days work in the previous year, in following items as below: (A) Base Cost of Training For Training Programmes listed under category I-Rs 42.40/ hr For Training Programmes listed under category II-Rs 36.50/hr For Training Programmes listed under category III-Rs 30.20/hr Note: 1. In case of candidates from special areas (North Eastern States, Jammu & Kashmir, Himachal Pradesh, Uttarakhand, Andaman & Nicobar Islands, Lakshadweep & districts affected by Left Wing Extremism) an additional 10% of base cost shall be allowed as Training cost. 2. In case of PwD candidates the following rates shall be allowed:

- (a) For orthopaedically handicapped/physically handicapped - 10% over and above the Base Cost.
- (b) For visually impaired/hearing impaired - 20% over and above the Base Cost prescribed.
- (c) For intellectual and learning disabilities, mental illness/mental retardation - 25% over and above the Base Cost prescribed.

3. Base cost of training includes expenditure on the following items:

- i. Mobilization of candidates
- ii. Post-placement tracking
- iii. Curriculum
- iv. Placement expenses
- v. Trainers' training
- vi. Equipment
- vii. Amortization of Infrastructure costs/Utilities
- viii. Teaching Aid
- ix. Raw material
- x. Salary of trainers
- xi. Uniform/ Safety gear
- xii. Tool kit to be given to candidate

(B) **Boarding & Lodging** cost in case of Residential training shall be allowed per Trainee / day as below:

- (i) In case Residential center is located in X Category Cities/Town- Rs 300/candidate/day
- (ii) In case Residential center is located in Y Category Cities/Town- Rs 250/candidate/day
- (iii) In case Residential center is located in Z Category Cities/Town- Rs 200/candidate/day
- (iv) In case Residential center is located in Rural Areas or any Area not notified as a municipal town area- Rs 175/candidate/day
- (v) a one-time travel cost of Rs.4500 limited to actuals per candidate shall be allowed

(C) **Support for Food and To & Fro for candidates for non-residential training** shall be allowed at a consolidated sum of Rs 100 per day per candidate.

(D) **Assessment and Certification** fees up to Rs.1500 per candidate, payable to the Assessing and Certification body.

(E) **Uniform cost** for PwD candidates @ Rs.3000 per candidate.

(F) **Cost of Personal Assistive Aids** for PwD candidates @ Rs.5000 per candidate.

(G) A one-time travel cost of Rs.5000 per PwD candidate limited to actuals shall be allowed.

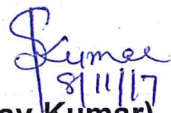
10 **Refundable security deposit**

RSETIs may charge a refundable Security deposit of Rs.250 per candidate selected for the training programmes at the commencement of the training. This security depo

	is successfully certified. Proof of refund shall be produced by the RSETIs while claiming installments.	455 388
11	Certification & Assessment National Academy of RUDSETI will undertake assessment and certification of candidates for its courses. In case of other courses recognized by Ministry of Rural Development, the agency so specifically notified by the Ministry for such courses shall be the Assessment and Certification agency.	
12	Fund Flow Mechanism In case of Government funding, NAR shall prepare an Action Plan for the year detailing the projected target and cost of training rural poor candidates for each RSETI in the Financial Year. Ministry shall release funds for cost of training rural poor candidates as follows: (i) 30% of the projected cost of training rural poor candidates for each Financial year as approved in the Action Plan shall be released in advance to RSETIs in each State through the SRLMs concerned. (ii) 50% of the projected cost for cost of training rural poor candidates for each Financial year as approved in the Action Plan shall be released to SRLMs on utilization of 60% of the funds by SRLMs and furnishing of Utilization Certificate. (iii) 20% of the projected cost for cost of training rural poor candidates for each Financial year as approved in the Action Plan shall be released to RSETIs through SRLMs as reimbursement for the achievement of Action Plan targets and final settlement of expenditures for the financial year against furnishing of utilization certificate by SRLMs.	
13	Advocacy and Brand Building A dedicated IEC and Branding exercise for RSETIs shall be undertaken by each participating Lead Bank. Ministry shall earmark a dedicated fund for IEC for RSETIs annually.	

2. The revised norms shall be applicable only for new courses undertaken w.e.f 13.11.2017. The training courses already completed or undergoing under RSETI on the date of issue of this order will not be covered under the revised norms as mentioned above, and reimbursement of bills for the same shall be in terms of rates applicable previously (i.e. @ Rs.200 per day per candidate).

3. This notification is issued with the approval of the Competent Authority.


(Sanjay Kumar)
Under Secretary to Government of India
Tel: 011-23743625

To

1. Secretary (Rural Development), all State Governments/UTs
2. All SRLMs/ State Nodal Skill Mission
3. GMs – RSETIs of all the Banks

Copy to

1. PPS to Secretary (RD)
2. PPS to AS (RD)
3. PPS to AS & FA, MoRD
4. Guard File
5. All officials in Skill Division

Sanjay Kumar
8/11/17

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