

Advisory for Ensuring the welfare of Transgender Persons

Education

- i. Necessary steps may be taken to ensure access to education to transgender persons. Authorities may consider formulating a policy to address the issues of violence, discrimination and their harassment at educational institutions. The Education Department of all States/ UTs as an interim measure to advise educational institutes in their respective jurisdictions to protect gender-nonconforming students from bullying, harassment or other forms of violence.
- ii. The State Governments/ UTs to ensure that in every district, an anti-discrimination cell is set up at the district level for transgenders, and also, to ensure the setting up of a monitoring committee/ cell at educational institutions to address the issues of prejudices, discrimination, sexual abuse and other violence against transgender persons.
- iii. The State Governments to take necessary steps to make all educational institutions "inclusive" for transgender students.
- iv. Transgender students are not to be discriminated against in higher studies, and suitable provision for providing financial assistance to Transgender students pursuing Degree/ Diploma/ PG courses may be ensured.
- v. Provision for scholarship and free education be formulated for transgender students.

Healthcare:

- i. Set up medical boards at the district level to assist transgenders.
- ii. In every district civil hospital, necessary provisions to be made for consultation, treatment, counseling for sex reassignment surgery, and, the following steps may also be considered;
 - a. A suitable amount may be provided to the members of the transgender community who want to opt for a sex change operation; or,

- b. Free sex reassignment surgery in government hospitals may be provided.

Employment:-

- i. "Third Gender" as an identity category may be added for people of transgender community seeking civil service jobs to enable them to apply and appear in entrance examinations.
- ii. All the agencies involved in document verification may be advised to verify and accept the document even if the name or photo of the transgender person vary with the original documents on time bound manner, provided the candidate has obtained the Transgender Certificate.
- iii. Adequate steps may be taken to protect transgender persons from any form of violence or harassment at workplaces, and anti-discrimination policies be implemented at all levels.
- iv. Sensitization programmes for other employees on sexual orientation and gender identity may be organized regularly.
- v. A Grievance Redressal Cell be set up in the organization wherever they are employed to deal with the issues of transgender employees, in which at least one transgender person may be included, wherever possible.
- vi. State to prioritize skill development training and better occupational opportunities to transgender persons.
- vii. Wide publicity to the National Career Service Portal be given amongst transgender community.
- viii. Loan at interest subvention basis may be extended to transgender persons to help them set up their own businesses.
- ix. District administration to extend help to enable transgender persons to form Self Help Groups through which they can get bank loans to start livelihood activities.

Promoting Inclusivity:

- i. All forms for whatever purpose, which require candidates to indicate their sex, must provide 'third gender' as a category in the options.
- ii. All public places should have separate washrooms for transgenders.
- iii. Provide an exclusive platform for transgender persons to showcase their talent in cultural events.
- iv. Old age home facilities be considered for the transgender community.

Welfare

- i. Single trans child of a deceased government employee or pensioner, may be treated as an unmarried daughter for the family pension and other benefits.
- ii. Transgender persons should be allowed to inherit ancestral agricultural land.
- iii. Transgender welfare board may be established as mandated under the Section 10 (1) of the Transgender Persons (Protection of Rights) Rules, 2020, framed for implementing the Transgender Persons (Protection of Rights) Act, 2019.
- iv. The concerned Ministry should ensure the timely release of the funds allocated to Garima Greh. In addition, the queries considering the disbursement of funds may be dealt with by proper mechanisms and handholding support be given to complete the requisite formalities to resolve such grievances.
- v. The Insurance Companies may be advised to consider and accept the Transgender Certificate issued by the appropriate authority for document verification purposes.
- vi. The Ministry of Corporate Affairs may consider incorporating welfare activities of transgender persons explicitly in the Schedule VII of the Companies Act, 2013, which provides the list of activities that can be included for making expenditures for Corporate Social Responsibilities activities.
- vii. Adequate steps may be taken to deal with the complaints of sexual harassment of transgender persons.

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- viii. Multi-purpose identity cards may be provided to the transgenders to help them access government schemes and other benefits.
 - ix. Reach out to the family member of Transgenders through Anganwadi workers to sensitize them about trans-children.
 - x. Public to be sensitized through educational campaigns.

Grievance Redressal.

- i. Set up a Transgender Protection Cell under the Director General of Police or his/her nominee in the State to monitor cases of offences against Transgender Persons in accordance with the provision of the Transgender Persons (Protection of Rights) Act, 2019 and the Transgender Persons (Protection of Rights) Rules, 2020.
- ii. One officer in every police station be designated as focal point for Transgenders.

ANALYSIS OF DATA FOR TRANSGENDER PENSION FOR SETTING TARGET OF 100 PENSIONERS AS PER CENSUS POPULATION, 2011 OF HIMACHAL PRADESH						
Sr. No.	Name of District	Total Population	Males	Females	transgender (0.05% - 0.06% of Males Population)	Share per District for target of 150 (7.30% - 7.31%) of Transgender Population
1	Chamba	518844	260848	257996	155	12
2	Kangra	1507223	748559	758664	447	30
3	Lahaul & Spiti	31528	16455	15073	8	2
4	Kullu	437474	224320	213154	133	10
5	Mandi	999518	496787	502731	295	21
6	Hamirpur	454293	216742	237551	126	10
7	Una	521057	263541	257516	155	11
8	Bilaspur	382056	192827	189229	113	10
9	Solan	576670	306162	270508	180	13
10	Sirmour	530164	276801	253363	163	12
11	Shimla	813384	424486	388898	251	17
12	Kinnaur	84298	46364	37934	25	2
	Total	6856509	3473892	3382617	2051	150

Transgender in India

Indian Census has never recognized third gender i.e. Transgender while collecting census data for years. But in 2011, data of Transgender's were collected with details related to their employment, Literacy and Caste. In India, total population of transgender is around 4.88 Lakh as per 2011 census. The data of Transgender has been cubbed inside "Males" in the primary data released by Census Department. For educational purpose, separate data of Transgender has been curved out from that.

Showing
Search

#	State	Transgenders	Child(0-6)	SC	ST	Literacy
-	India	487,803	54,854	78,811	33,293	56.07%
21	<u>Himachal Pradesh</u>	2,051	154	433	118	62.10%
22	<u>Manipur</u>	1,343	177	40	378	67.50%
23	<u>Tripura</u>	833	66	172	181	71.19%
24	<u>Meghalaya</u>	627	134	3	540	57.40%
25	<u>Arunachal Pradesh</u>	495	64	0	311	52.20%
26	<u>Goa</u>	398	34	9	33	73.90%
27	<u>Nagaland</u>	398	63	0	335	70.75%
28	<u>Puducherry</u>	252	16	40	0	60.59%
29	<u>Mizoram</u>	166	26	1	146	87.14%
30	<u>Chandigarh</u>	142	16	22	0	72.22%